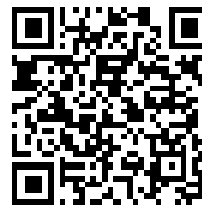


**To: All Members of the Consultation and Negotiation  
Sub-Committee  
(and any other Members who may wish to attend)**



**J. Henshaw  
LLB (Hons)  
Clerk to the Authority**

The Protocol and Procedure for visitors attending meetings of Merseyside Fire and Rescue Authority can be found by clicking [here](#) or on the Authority's website:

<http://www.merseyfire.gov.uk> - About Us > Fire Authority.

Tel: 0151 296 4000  
Extn: 4112 Helen Peek

Your ref:

Our ref HP/NP

Date: 24 November 2014

Dear Sir/Madam,

You are invited to attend a meeting of the **CONSULTATION AND NEGOTIATION  
SUB-COMMITTEE** to be held at **1.00 pm** on **TUESDAY, 2ND DECEMBER, 2014** in the Temporary Meeting Room at Merseyside Fire and Rescue Service Headquarters, Bridle Road, Bootle.

Yours faithfully,

Clerk to the Authority

Encl.

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**MERSEYSIDE FIRE AND RESCUE AUTHORITY**  
**CONSULTATION AND NEGOTIATION SUB-COMMITTEE**

**2 DECEMBER 2014**

**AGENDA**

**Members**

Jimmy Mahon (Chair)  
Les Byrom  
Roy Gladden  
Linda Maloney  
Lesley Rennie

**1. Preliminary Matters**

Members are requested to consider the identification of:

- a) declarations of interest by individual Members in relation to any item of business on the Agenda
- b) any additional items of business which the Chair has determined should be considered as matters of urgency; and
- c) items of business which may require the exclusion of the press and public during consideration thereof because of the possibility of the disclosure of exempt information.

**2. Minutes of Previous Meeting (Pages 1 - 4)**

The Minutes of the Previous Meeting, held on 2<sup>nd</sup> September 2014, are submitted for approval as a correct record and for signature by the committee chair.

**3. Industrial Relations Update (Pages 5 - 10)**

(CFO/124/14)

To consider Report CFO/124/14 of the Deputy Chief Fire Officer, concerning matters of negotiation and consultation currently being discussed between Officers of the Authority and Representative Bodies, since the last meeting of the Consultation and Negotiation Sub-Committee on 2<sup>nd</sup> September 2014.

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If any Members have queries, comments or require additional information relating to any item on the agenda please contact Committee Services and we will endeavour to provide the information you require for the meeting. Of course this does not affect the right of any Member to raise questions in the meeting itself but it may assist Members in their consideration of an item if additional information is available.

#### Refreshments

Any Members attending on Authority business straight from work or for long periods of time, and require a sandwich, please contact Democratic Services, prior to your arrival, for arrangements to be made.